

Expo 2020 Dubai

Health, Safety, Quality and Environment Policy

At Expo 2020 Dubai®, we are working together to achieve exemplary Health, Safety, Quality and Environment (HSQE) performance. Our vision, Better Together, is founded on the values of Care, Respect and Pride.



We care for others, and for ourselves, ensuring we go home in a safe and healthy condition every day. We take worker health and well-being just as seriously as occupational safety.



We respect the environment and promote sustainable practices. We look for opportunities for our work to have a positive impact on the environment.



We take pride in the work that we do and strive for excellence in quality. We focus on getting it right first time, reducing defects and the need for rework.

Our HSQE policy is implemented through a risk based approach which delivers focused assurance activities, ensures compliance with legal requirements and strives for global best practice. Six pillars provide the foundation for our policy:

Leadership

- Leading by example and encouraging active involvement
- Defining clear roles, responsibilities and accountabilities
- Allocating adequate resources to achieve our goals and objectives

Communication

- Providing regular and compelling information to raise awareness of our standards
- Simplifying communication to develop understanding across a diverse workforce
- Adopting a transparent approach to communication

Competency

- Setting and assessing competency levels against defined standards
- Delivering training programmes to enhance competency
- Shaping attitudes and behaviours to develop a positive culture

Engagement

- Developing relationships with stakeholders to create a partnership approach
- Enabling and empowering people to make the right choices
- Encouraging participation at all levels of the organisation

Reward & Recognition

- Recognising positive behaviours at an organisational and individual level
- Rewarding behaviours which exemplify our values
- Looking for opportunities for positive reinforcement

Continual Improvement

- Reviewing our approach to ensure it is fit for purpose
- Maintaining a comprehensive and effective management system
- Embracing innovation to set new benchmarks and accelerate improvement

Our HSQE policy is applicable to all organisations working to deliver Expo 2020 Dubai. The policy will be reviewed regularly. We look forward to working with our stakeholders to continually improve HSQE and deliver a lasting legacy.